

**CITY COUNCIL MEETING MINUTES  
CITY OF ROELAND PARK, KANSAS  
Roeland Park City Hall  
4600 W 51st Street, Roeland Park, KS 66205  
Monday, October 3, 2016 6:00 P.M.**

- |   |   |   |
|---|---|---|
| <ul style="list-style-type: none"><li>○ Joel Marquardt, Mayor</li><li>○ Becky Fast, Council Member</li><li>○ Tim Janssen, Council Member</li><li>○ Ryan Kellerman, Council Member</li></ul> | <ul style="list-style-type: none"><li>○ Teresa Kelly, Council Member</li><li>○ Sheri McNeil, Council Member</li><li>○ Michael Poppa, Council Member</li><li>○ Michael Rhoades, Council Member</li><li>○ Erin Thompson, Council Member</li></ul> | <ul style="list-style-type: none"><li>○ Keith Moody, City Administrator</li><li>○ Jennifer Jones-Lacy, Asst. Admin.</li><li>○ Kelley Bohon, City Clerk</li><li>○ John Morris, Police Chief</li><li>○ Jose Leon, Public Works Director</li></ul> |
|---|---|---|

**Admin**  
Poppa  
Fast

**Finance**  
Kelly  
Janssen

**Safety**  
Thompson  
Rhoades

**Public Works**  
Kellerman  
McNeil

**PLEDGE OF ALLEGIANCE**

Mayor Marquardt called the meeting to order and led everyone in the Pledge of Allegiance.

**ROLL CALL**

City Clerk Bohon called the roll noting that CMBR Kelly was absent.

Ms. Bohon announced upcoming dates for October.

- October 4 – 4:00 to 7:00 p.m. National Night Out to be held at City Hall
- October 5 – 7:30 a.m. Walk to School Day
- October 8 – 11:00 a.m. to 3:00 p.m. Barktoberfest
- October 15 – 9:00 to 11:00 Nall Park Ribbon Cutting  
6:00 p.m. to 9:00 p.m. Chili and County Music Jamboree
- ~~October 26~~ – Community Forum will **not** be held with a future date to be determined.
- December 6 – Tree Lighting at Sweany Park
- December 9 – 6:00 p.m. Staff Holiday Party

**I. EXECUTIVE SESSION**

**MOTION:** CMBR POPPA MOVED AND CMBR THOMPSON SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR’S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 6:32 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 6:37 p.m.)

Mayor Marquardt reconvened the meeting to announce a further recess until 7:45 p.m. before resuming the executive session.

**MOTION:** CMBR POPPA MOVED AND CMBR THOMPSON SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR’S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 7:45 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 7:45 p.m.)

**MOTION:** CMBR POPPA MOVED AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 8:20 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 8:20 p.m.)

Mayor Marquardt said the Governing Body will take a 10-minute recess and then meet with the City Attorney at 8:30.

(City Council Meeting in Recess from 8:20 p.m. to 8:30 p.m.)

**MOTION:** CMBR POPPA MOVED AND CMBR RHOADES SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 9:10 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 9:10 p.m.)

**MOTION:** CMBR POPPA MOVED AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 9:32 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 9:32 p.m.)

**MOTION:** CMBR POPPA AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 9:55 P.M. (MOTION PASSED 7-0)

Mayor Marquardt said the Governing Body will return to Executive Session and will call for the City Administrator to join the meeting.

**MOTION:** CMBR POPPA AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS OF THE CITY ADMINISTRATOR'S PERFORMANCE EVALUATION WITH THE OPEN MEETING TO RESUME AT 10:18 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 10:18 p.m.)

**MOTION:** CMBR POPPA AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 10:35 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 10:35 p.m.)

**MOTION:** CMBR POPPA AND CMBR MCNEIL SECONDED TO RECESS INTO EXECUTIVE SESSION PURSUANT TO THE PERSONNEL MATTERS OF NON-ELECTED PERSONNEL EXEMPTION TO THE OPEN MEETINGS ACT IN ORDER TO CONDUCT THE CITY ADMINISTRATOR'S ANNUAL EVALUATION WITH THE OPEN MEETING TO RESUME AT 11:00 P.M. (MOTION PASSED 7-0)

(City Council Meeting in Recess until 11:00 p.m.)

Mayor Marquardt reconvened the open meeting.  
CMBR Poppa reviewed the general changes made to the contract.

In Section 3(c), given a minimum of six months' severance, up to nine months' severance, and one additional month for every 12 full months served for termination without cause.

Added a clause that states the employee has 60 days to terminate a contract from a date of an event where the City wrongfully discusses something in public about the employee.

The City agrees to pay the employee \$102,000 annually, which is to be paid \$3,923.07 bi-weekly.

Moving expenses have been removed from the initial agreement. Residency has been changed to indicate that the employee must maintain his residency in Johnson County, Kansas through employment.

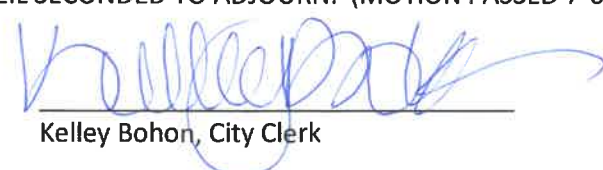
**MOTION:** CMBR POPPA MOVED AND CMBR THOMPSON SECONDED TO APPROVE THE EMPLOYMENT AGREEMENT MADE AND ENTERED INTO THIS THIRD DAY OF OCTOBER 2016, TO BE EFFECTIVE AS OF OCTOBER 7, 2016, BY AND BETWEEN THE CITY OF ROELAND PARK, KANSAS, A MUNICIPAL CORPORATION, HEREINAFTER REFERRED TO AS THE CITY, AND KEITH G. MOODY, HEREINAFTER REFERRED TO AS THE EMPLOYEE, CONTINGENT UPON LEGAL COUNSEL REVIEW. (MOTION PASSED 7-0)

## II. ADJOURNMENT

**MOTION:** CMBR THOMPSON MOVED AND CMBR MCNEIL SECONDED TO ADJOURN. (MOTION PASSED 7-0)



Joel Marquardt, Mayor



Kelley Bohon, City Clerk