



## 02.27.24 RP DEI Committee Minutes

**Members Present:** Carrie Paulette, Jeff Stocks, Harold Morales

**Other Present:** Jennifer Jones-Lacy

**Members Absent:** Haile Sims, Emily Cramer, Reginia Moore

- Introductions
- Follow up from last month's business
  - **Approve minutes - pushed to the next meeting**
  - **Roles: Tabled for now**
    - Secretary-
    - Communications- newsletter and social media point
    - Boulevard Liaison
    - Council Update/Liaison
    - Recruitment
  -
- City/Council Update/Report:
  - **February Updates** - Jennifer and Jeff provided some updates. Discussed the short-term rental issue and how the committee would like to discuss this topic and how this is a concern for affordable housing. Will ask to have it on April 1st. Plan to discuss at the next meeting.
  - **March 4th Update to Council**- Carrie and Harold will do the update
- Goal 2: Open lines of communication with each section of Roeland Park's community:
  - Goal: content in each:
    - Each Roeland Parker
      - **Discussed adding something in the next Roeland Parker (goes out April 1st, deadline 3/7/24)- Carrie will work on this**
    - Monthly in Digital Newsletter
    - Monthly social media
    - Include sections about:
      - Community event
      - City DEI work update
      - Local issue/action (ex: SMSD Dual Language, etc.)
      - Other?
  - Boulevard communication- FB group, newsletter, liaison- **tabled**
  - Community survey- **tabled**
- Goal 1: Assess city council initiatives with an equity lens
  - Guiding questions/rubric for our committee- **discuss again in March**
  - City Code: Chapter 1
    - Discussed translation for website, and city documents

- ***Changes discussed:***
  - Opportunities to think about aquatic center events that are cultural to increase access for traditionally marginalized groups
  - Changing gender language: he/she to “they”
  - Taking out “under God” from oath
  - Discussed pay scale and ways to promote pay equity
  - Discussed accessibility of documents, webpages (language and visually impaired)
  - Adding DEI components to the “duties and responsibilities” of Arts Committee and Sustainability Committee. Discussed idea of collaborating with Arts Committee
- Pending Items:
  - Mission Road Project (bike lanes, street lights) (later date)- ***did not discuss***
- Communications out:
  - What do we want to report out to residents?
  - What feedback do we want to share with council?
- Next Steps
  - Send out information about short-term rental for next meeting (Ordinance 925)
  - Carrie & Harold will share with council on March 4th
  - Carrie will work on submission to April Roeland Parker and submit by next Thursday
  - Jennifer will ask about translation for webpages, newsletter, etc.