



June 25, 2024 RP DEI Committee Meeting Minutes

Members Present: Emily, Carrie, Harold, Jennifer, Jeff, Roginia, Haile

Other Present: Kourtney

Members Absent:

- Follow up from last month's business
 - Approve May minutes
 - Emily motioned to approve; Harold seconded
- City/Council Update/Report:
 - Council June Updates (Jeff, Jennifer)
 - Property tax rebate change (staff-driven process now, removal of committee)
 - Approved AI cell phone/demographic tool; haven't started using it
 - Nall Ave road improvements 2025
 - Traffic calming on Buena Vista (raised crosswalks, speed cushions, circles in middle of street)- start with temporary fixes first to get feedback (DEI committee does NOT recommend police stations to address speeding)
 - City Code Beverages Update- July 1st meeting
 - Jeff to share DEI committee feedback with council
 - Tree Preservation Ordinance update- July 1st meeting
 - Not on July 1 agenda; might get pushed to mid-July or August agendas
 - Human Service Summit Share Out (Haile)
 - UCS- focus on bias and housing; very powerful, interesting session
 - Call out for committee funds for training & education
- Committee Feedback/Goals
 - General feedback
 - Sending out ahead, structure of meetings/feedback
 - Goal focus (reviewing council updates & comms)
 - Meeting structure (pre-work & discuss in meeting)
 - Structure of discussion
 - Ideas and voices heard
 - Recruitment

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- July e-newsletter and social media; Roeland Parker- August/Sept
 - Local RP highlights: City grant & assistance programs; utility & rental assistance program; Project Rise
 - Disability Pride Month - awareness & local groups to spotlight
 - Paws KC
 - Golden Spoon
 - Spinning Tree Theatre
 - The Farmers House
 - Disability Rights Center of Kansas
 - Roeland Parker content due to Jennifer July 8th

Goal 1: Assess city council initiatives with an equity lens

- Council equity questions survey (Harold)- Presented to council at council meeting 6/17/24- 6:00pm
 - Share survey reminder with Council at 7/1 meeting- due Friday 7/5
 - Review survey results in July committee meeting
- City Code Chapter- Chapter 4, Building Codes (specific sections)
 - Notes below in table
- Short-term rental policy- August meeting
 - Notes below in table
- Crown Act- city attorney input and next steps (August)
 - Haile- county NDO → try to add the Crown Act into it

Next Steps

- Jeff to share survey reminder in 7/1 council meeting (7/5 deadline)
- Jeff/Carrie to share ordinance & short term rental feedback with council at 7/1 meeting
- Emily to share comms drafts (July newsletter/social & Aug/Sept Roeland Parker) with Carrie & Jennifer (by 7/8)
- All- think about feedback for committee structure to discuss at July meeting

Next Meeting: July 30, 2024

Future Items

- Short-term rental-(July meeting)
- Council Rubric Survey Results (July meeting)
- Crown Act (City Code Chapter 5, July meeting)
- Property Tax Rebate Grant eligibility (September meeting)

Committee Feedback

<p><u>City Code Chapter 4: Building Codes</u></p>
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- The fee associated with obtaining a permit (solar energy systems)- can be an obstacle
- Can we include signage for electrical fences to alert walkers, children, etc?
- Update pronouns in the demolition section (switch to “they”)
- “That the building or structure to be moved is not compatible to the neighborhood where the building or structure is proposed to be located” - this seems vague, what is compatible? Style, zoning, etc. Be more specific about “compatible”

Short Term Rental Policy

- DEI Committee Opinion: keep the policy as is to protect affordable housing in RP!
- There are still ways to have short-term rentals & make money on the investment of your home as is with current policy (renting out a single room, basement, etc or using it for a long-term rental)
- Don’t allow companies/investors to come buy up properties
- If they did consider location requirements, do not make it Johnson County (but a radius)

Racial Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. “She/He” > “They”)
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions