



July 30, 2024 RP DEI Committee Agenda

Members Present:

Other Present:

Members Absent:

- Follow up from last month's business
 - Approve [June minutes](#)
- City/Council Update/Report:
 - Council July Updates (Jeff, Jennifer)
 - City Code Beverages Update- July 1st meeting
 - City Code Ch 4- Building Code
 - Tree Preservation Ordinance update- early August

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- August e-newsletter and social media
 - Community event
 - City DEI work update
 - Local issue/action

Goal 1: Assess city council initiatives with an equity lens

- Funding for Johnson County Homeless Services Center
- Park signs
- City Code Chapter 5 (article 1-7)

Committee Feedback/Mid-Year Check-In

- General feedback
 - Sending out ahead, structure of meetings/feedback
- Recruitment

Next Steps

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Next Meeting: August 27, 2024

Future Items

- City Code Chapter 5 Part 1 (article 8-14, including NDO and Crown Act)- August
- Council equity questions survey results- August meeting
- Property Tax Rebate Grant eligibility (September meeting)

Committee Feedback

Funding for Joco Homeless Services Center

Park Signs

City Code Chapter 5 (Articles 1-7)

Racial Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions