



June 25, 2024 RP DEI Committee Agenda

Members Present:

Other Present:

Members Absent:

- Follow up from last month's business
 - Approve [May minutes](#)
- City/Council Update/Report:
 - Council June Updates (Jeff, Jennifer)
 - City Code Beverages Update- July 1st meeting
 - Tree Preservation Ordinance update- July 1st meeting
 - Human Service Summit Share Out (Haile)
- Committee Feedback/Goals
 - General feedback
 - Sending out ahead, structure of meetings/feedback
 - Recruitment

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- July e-newsletter and social media; Roeland Parker-August/Sept
 - Community event
 - City DEI work update
 - Local issue/action
 - Roeland Parker content due to Jennifer July 8th

Goal 1: Assess city council initiatives with an equity lens

- Council equity questions survey (Harold)- Presented to council at last council meeting
- City Code Chapter- [Chapter 4, Building Codes](#) (specific sections)
- [Short-term rental policy](#)- August Council meeting
- Crown Act- city attorney input and next steps (August)

Next Steps

Next Meeting: July 30, 2024

Future Items

- Short-term rental-(July meeting)
- Council Rubric Survey Results (July meeting)
- Crown Act (City Code Chapter 5, July meeting)
- Property Tax Rebate Grant eligibility (September meeting)

Committee Feedback

City Code Chapter 4: Building Codes

Short Term Rental Policy

Racial Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions