



August 26, 2024 RP DEI Committee Agenda

Members Present: Emily, Carrie, Harold, Jennifer, Haile

Other Present:

Members Absent: Jeff, Roginia

- Follow up from last month's business
 - Approve [July minutes](#)
- City/Council Update/Report:
 - All feedback updates related to the items below are captured in the [City Update Tracker](#)
 - Council August Updates (Jeff, Jennifer)
 - Johnson County DEI Committee Update (Haile)
 - City Code Chapter 5 (1-7)
 - Joco Homeless Services Center funding
 - Tree Preservation Ordinance update- early August
 - Prairie Village Recall Petition update - did not get enough signatures on petition

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- Oct/Nov Roeland Parker (due 9/6); September e-newsletter and social media
- New! Committee Comms Calendar- everyone submits ideas here asynchronously by the Friday following our meetings
<https://docs.google.com/document/d/1IRRYDNKHvGOxE7sT4fTuahJ2An0fVyVHWRy3QLUax3w/edit?usp=sharing>

Goal 1: Assess city council initiatives with an equity lens Feedback captured on [City Update Tracker](#)

- Park signs
- [Nall Park Master Plan](#)
- City Code Chapter 5 (article 8-14)
 - Consider adding [Crown Act](#)
- Leaving X (Twitter) -
- Week without Driving: <https://weekwithoutdriving.org/> (Sept 30-Oct 6th)
- Council DEI Rubric survey results - continue our process of reviewing council items in advance, providing feedback to council, and then hearing their feedback in response + DEI lens questions for council (to consider, but no form to complete?) Brainstorm both options next meeting.

Committee Feedback/Mid-Year Check-In

- General feedback
 - Sending out ahead, structure of meetings/feedback
- Recruitment

Next Steps

- Carrie- send out shared committee Google Drive folder & links to resources
- All- submit comms ideas for Sept in the [shared comms calendar](#)
- Emily- submit final comms to Jennifer/Carrie by 9/6
- Jennifer- submit committee feedback to council on topics discussed today
- Harold- share council survey feedback

Next Meeting: September 24th, 2024

Future Items

- Property Tax Rebate Grant eligibility (September meeting)
- City Council DEI: Rubric questions and worksheet

Committee Feedback

<p style="text-align: center;"><u>Leaving X</u></p> <ul style="list-style-type: none">• Recommend deleting the city X account
<p style="text-align: center;"><u>Park Signs</u></p> <ul style="list-style-type: none">• No update, revisit next time
<p style="text-align: center;"><u>City Code Chapter 5 (Articles 8-11)</u></p> <ul style="list-style-type: none">• Article 8:<ul style="list-style-type: none">◦ Is this KS law? <i>Hours of operation.</i> No adult entertainment business may be open or in use between the hours of 2:00 a.m. and 9:00 a.m. on any day other than a Sunday when the business may not be open between the hours of 2:00 a.m. and 12:00 noon.• Articles 9-11: no feedback• Article 12:<ul style="list-style-type: none">◦ Add the Crown Act to this Article to cover hair within race definition → Expand the definition of race to include hair textures & protective hairstyles◦ Include a definition of race: "Race means inclusive of traits, including, but not limited to, skin color, certain facial features, hair texture, and protective hairstyles."◦ Include a definition of protective hairstyles: "Protective hairstyles means inclusive, but not limited to, such hairstyles such as braids, afros, bantu knots, cornrows, curls, locs, twists, or hair that is tightly coiled or tightly curled."◦ Add binding language in the event of state law changes◦ Make it accessible in languages other than English• Article 13:

<ul style="list-style-type: none"> ○ Strike this language re “deleterious” - The Governing Body hereby finds that small-box discount retailers and thrift stores have a deleterious impact on neighboring properties by lowering property values and adversely affecting rental rates of nearby commercial properties. ● Article 14: <ul style="list-style-type: none"> ○ Recommend adding Recycling to this, in addition to trash- (r)During business hours, the mobile food vendor shall provide a trash receptacle for use by customers.
<p style="text-align: center;"><u>Nall Park</u></p> <ul style="list-style-type: none"> ● Add path to Boulevard Apartments ● Accessible playground equipment

Racial Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. “She/He” > “They”)
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions