August 26, 2024 RP DEI Committee Agenda

Members Present:
Other Present:
Members Absent:

- Follow up from last month's business
  - Approve July minutes
- City/Council Update/Report:
  - City Update Tracker
  - Council August Updates (Jeff, Jennifer)
  - Johnson County DEI Committee Update (Haile)
  - City Code Chapter 5 (1-7)
  - Joco Homeless Services Center funding
  - Tree Preservation Ordinance update- early August
  - Prairie Village Recall Petition update -

Goal 2: Open lines of communication with each section of Roeland Park's community:
- Communication Updates/Ideas- Oct/Nov Roeland Parker (due 9/6); September e-newsletter and social media
- https://docs.google.com/document/d/1IRRYDNKHvGOxE7sT4fTuahJ2An0fVyVHWRy3QLUax3w/edit?usp=sharing

Goal 1: Assess city council initiatives with an equity lens City Update Tracker

- Park signs
- Nall Park Master Plan
- City Code Chapter 5 (article 8-14)
  - Consider adding Crown Act
- Leaving X (Twitter) -
- Week without Driving: https://weekwithoutdriving.org/ (Sept 30-Oct 6th)
- Council DEI Rubric survey results -

Committee Feedback/Mid-Year Check-In
- General feedback
  - Sending out ahead, structure of meetings/feedback
- Recruitment

Next Steps
- [shared comms calendar](#)

Next Meeting: September 24th, 2024
Future Items
- Property Tax Rebate Grant eligibility (September meeting)
- City Council DEI: Rubric questions and worksheet

Committee Feedback

Leaving X
Park Signs
City Code Chapter 5 (Articles 8-11)

Nall Park

Racial Equity Guiding Questions

- **Disproportionate Impact:**
    - Has input from people most affected been sought?
    - Is it possible some groups would be more negatively affected than others?
    - Is it possible that some groups benefit more than others?
    - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
    - Does the policy/practice make normative/stereotypical assumptions?
    - What types of words are used to describe individuals/groups identified in the policy/practice?
    - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")
- **How will this action affect/serve people and places that are:**
    - Low-income (consider: renters, shift work schedules, limited transportation)
    - Communities of color
    - Limited-English speaking
    - People of varying abilities (mobility, vision/hearing impairment)
    - People with marginalized faith traditions