



December 10, 2024 RP DEI Committee Agenda

Members Present:

Guests Present:

Members Absent:

- Donations for Roseland families
- Follow up from last month's business
 - Approve [October minutes](#)
- [City/Council Updates and Follow-up](#)- read October sections. Time for questions.
 - Land Acknowledgement
 - City Code Chapter 8, Articles 1-6
 - Tree Ordinance
 - DEI Council Questions
- Reappointment: Please email Kelley Nielson at knielsen@roelandpark.org to be reappointed for 2025.

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Reminder to add items to the [Comms Google Doc](#) for December & January social media, Feb/March Roeland Parker

Goal 1: Assess city council initiatives with an equity lens

- [City Code Chapter 8 Articles 7-12](#) and [Chapter 9](#)
- [Council Equity Questions](#) next steps
- Collaboration with other committees (updates)
 - Art- Carrie
 - Sustainability- Harold
 - Aquatics Center- Roginia
 - Parks- Emily
- [Goal Setting/Ideas for 2025](#)

Upcoming Events:

Next Steps

Next Meeting: January 28, 2025

Future Items

- ADU as rentals

Committee Feedback

<u>City Code Chapter 8</u>
<u>Council Equity Questions</u>

Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions