



April 29, 2025 RP DEI Committee Minutes

Members Present: Carrie Paulette, Roginia Moore, Harold Morales, Kate Raglow; Staff present: Jennifer Jones-Lacy

Guests Present: Kourtney Liebman

Members Absent: Emily Kramer and Haile Sims

- Follow up from last month's business
 - Approve March minutes – Motioned to approve by Kate Raglow, seconded by Harold Morales, all in favor. Motion carried.
- [City/Council Updates and Follow-up](#)- Code Chapter 11
- May meeting date? (Memorial Day week) – Decided to keep it May 27th

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Reminder to add items to the [Comms Google Doc](#) for:
 - May social media/email - AAPI events and organizations
 - June/July Roeland Parker - Juneeenth, Pride

Goal 1: Assess city council initiatives with an equity lens

- Updates:
 - Joco DEI Committee Updates – Carrie provided an update from Haile and said that JOCO DEI is also wanting to meet with other DEI Committees to see what they are up to. Hopefully they will discuss collaborating at their next meeting
 - 75th Anniversary Committee – First meeting happened. Harold provided an update and said that they wanted to do monthly events for a yearlong celebration and involve the various committees. Discussed ideas for events and how DEI might want to get involved.
- [City Code Chapter 12](#)- see below for feedback
- Needs Investigation:
 - Census data and other next steps- Joey can help
 - Languages
 - abilities/accommodation needs
 - Demographics: Socio-economic status, citizenship, race, age, gender ID
 - Housing types: Rent vs. own
 - Carrie said that Joey should provide some data at this next meeting.
 - The third step would be to possibly collect the various cultural celebrations that occur in Roeland Park and incorporate that into standing city celebrations/events. Carrie mentioned that maybe we can build that into the 75th Anniversary celebrations. Potentially interview people about their various cultural celebrations. Talked about doing a broader outreach to folks and maybe do some poster board and inviting people to share how they celebrate in our city.
 - Outreach ideas: tabling at summer concerts and other RP events
 - Social media posts
 - Other committees
 - Incentivize responses with swag and/or drawings

- Ask Historical Committee if any of this info collected through oral history interviews
- Immigrant rights- Project RISE Roundtable Updates,
 - Presentation on [RISE website](#) – Carrie provided an update and mentioned the presentation is on the website for folks to look at.
 - Follow up with Aldi, Lowes, Walmart, Price Chopper – Carrie asked if anyone was interested in joining her to bring them some materials since they were unable to join. Harold volunteered to help- Carrie and Harold will coordinate this in coming weeks.
- [Proclamations](#)- highlight event, organization, business, artist
 - Additions to calendar?- not discussed, next meeting
 - Priorities in organizations/businesses- not discussed, next meeting
 - Begin identifying organizations/events to highlight/invite
 - June-
 - Juneteenth (June 16th meeting) - Juneteenth event organizer
 - Pride (June 2nd meeting), LGBTQ Chamber of Commerce
 - Discussed which proclamations the DEI Committee wants to promote and if so, who could be the reps for these.
 - Next steps: prioritize June reps by next meeting, con't conversation at next meeting
- Recruitment ideas- New Roots Church, Carrie said she would like to recruit someone from the church for the committee.

Motion to adjourn made by Rogina Moore, seconded by Harold Morales. Meeting adjourned at 8:33 p.m.

Next Steps

- Haile will work with Joco DEI on collaboration/introduction
- All- consider ways DEI might want to be involved in 75th Anniversary celebration
- Harold and Carrie will follow up with Aldi, Lowes, Price Chopper, and Walmart about Know Your Rights information
- All- consider recipients for Juneteenth and Pride proclamations to finalize at next meeting
- All- consider additions to Proclamations calendar
- Ask Jennifer confirmed dates for June proclamations at city council meetings
- If anyone has contacts with New Roots Church, invite them to be community representative on committee

Next Meeting: May 27th, 2025

Future Items

- Cost of Living Analysis (Joey)- May
- Citizen survey
- Prairie Village Collaboration: Hispanic Heritage Month collaboration
- ADU as rentals
- Trans rights
- Native American reconciliation
- Criminal history as protected class
- Capitol Projects DEI Scoring
- Other cities: Mission, Joco, KCMO, Lawrence

City Code Chapter 12

- 12.109: does this affect ice cream truck? Should there be a separate process for private catering vs. public vendors?
- 12.113: What is the purpose of park closing? Noise ordinance already in place, people may want to walk through/be in parks in nighttime. Don't want to criminalize being in park. Can we strike hours or make it more specific (no events)?
- 12.115: does prohibition on motorized vehicles apply to motorized children's toys? Maybe a speed limit in parks to distinguish allowable and non-allowable vehicles?
- 12.204: add to responsibilities: equitable access to parks, outdoor space, etc.